



**Prison Health Transition Worker**

**POSITION DETAILS**

Position Title: Prison Health Transition Worker  
Position Number: SS 018  
Department: Social Support Unit  
Reports to: Manager Social Support Unit  
Position Term: 12 Month Fixed Term Contract. Renewed annually subject to funding

**PREAMBLE**

Bega Garnbirringu Health Services (Bega) approaches health service delivery from a holistic perspective. This means that Bega seeks to close the gap in health outcomes for Aboriginal people through a multi faceted approach that includes a high level of attention to the social determinants of health as well as clinical and primary health.

In order for this to approach to be effective it is essential that all staff view their role through the eyes of the client and from a whole of organisation perspective. To this end it is essential that all employees be team oriented and prepared to work cooperatively in a multi-disciplinary environment. All employees must abide by their contract of employment and code of conduct and apply themselves to their duties with professionalism, integrity, ethical practice and with diligence.

The organisation has a strong commitment to the provision of services that are culturally appropriate and safe for Aboriginal clients.

Working at Bega is not just a job - it is a commitment.

**PRIMARY PURPOSE**

This program targets Aboriginal and Torres Strait Islander clients within the Goldfields Region. The workers will work with incarcerated prisoners and their partners/ and or families (where appropriate), providing a holistic 'through-care' service for primary health care, social emotional wellbeing and drug and alcohol issues to assist in closing the gap in Aboriginal health outcomes and in breaking the cycle of offending and decrease returns to prison.

**EMPLOYEE**

I (Full Name) \_\_\_\_\_ have sighted and accept this duty statement and acknowledge the expectations that will be held of me in relation to my role at Bega.

**SIGNATURE** \_\_\_\_\_ **DATE** \_\_\_\_\_

This Duty Statement is certified as current by the Chief Executive Officer as at \_\_\_\_/\_\_\_\_/\_\_\_\_

Wayne Johnson  
Chief Executive Officer.



**POSITION ACCOUNTABILITIES**

<b>KRA</b>	<b>Accountabilities</b>
<b>Professional Services</b>	<ul style="list-style-type: none"> <li>• To provide in-reach services to prisoners currently incarcerated at Eastern Goldfields Regional Prison (EGRP) and post release linkages to preferred health care providers, by engaging with prisoners who are close to being released and willing to participate in the Prison Health Re-entry Program.</li> <li>• Provide assessment, crisis intervention and referral in the areas of physical and mental health and social and emotional wellbeing to Aboriginal people in the prison system.</li> <li>• Participate in multidisciplinary and interdisciplinary reviews of client care in conjunction with the Prison Nurse and AHWs as required.</li> <li>• Assist and support clients in re-establishing and strengthening family relationships.</li> <li>• Assist clients to develop health care and community support networks.</li> <li>• Support clients in health care planning, goal setting and action.</li> <li>• Ensuring all documentation is maintained to required standards.</li> <li>• Ensure secure transfer of the prisoner's health information to the appropriate Aboriginal Medical Service (AMS) or preferred health care providers as required.</li> <li>• Establishment of separate Men and Women's programs prior to release and continued post release</li> <li>• Provide information to prisoners to enhance access to services across the areas of physical/mental health as well as social and emotional wellbeing.</li> <li>• Establishing contact with the appropriate AMS or preferred health care providers prior to the prisoner being released from prison and subsequent follow-up once they are released.</li> <li>• Regularly review client action/health care plans in consultation with client/s to ensure changing situations and needs are identified and met.</li> <li>• Work closely with other internal and external services and participating in regular case conferences and meetings to ensure a collaborative approach (as needed) is applied to better the needs of the client/s, pre and post release.</li> <li>• Deliver the outputs of the Prison Health Re-entry Program – Closing the Gap – Making Indigenous Health Everyone's Business</li> </ul>
<b>Administration</b>	<ul style="list-style-type: none"> <li>• Develop and implement an appropriate client assessment tool for the program</li> <li>• Develop a health history and discharge healthcare plan tool</li> <li>• Conduct regular client evaluation surveys on worker performance</li> </ul>



	<ul style="list-style-type: none"><li>• Prepare reports as required</li><li>• Prepare support documentation for clients</li><li>• Facilitate communication with clients to address linkage barriers.</li><li>• Development of a formal MOU between BGHS and EGRP</li></ul>
<b>Other Duties</b>	<ul style="list-style-type: none"><li>• Attend meetings and forums dealing with social justice issues relevant to the program</li><li>• Undertake professional Development as required</li><li>• Attend weekly team meetings</li><li>• Undergo supervision and debriefing as required by Management</li><li>• Address OSH issues to ensure a safer working environment</li><li>• Other duties as directed</li></ul>



### POSITION PARAMETERS

#### Education & Experience:

A working with Children Check is essential for this position
Current Certificate 3, 4 or Diploma or equivalent experience in Aboriginal Primary Health Care or social welfare field.
Senior First Aid Certificate or willingness to obtain one
Willingness' to undergo Department of Corrections National Criminal History Record Check (NCHRC)
Relevant experience in the Aboriginal Health Field and understanding of holistic health care
Current WA Driver's Licence
Willingness to work in rural and remote areas that may require travel and overnight stays
Maintaining confidentiality at all times

#### Skills & Abilities:

Basic computer literacy with experience in MS Office products
Intermediate report writing skills
Ability to work unsupervised as well as part of a multidisciplinary team as required
Ability to manage challenging and aggressive behaviours when dealing with clients
Ability to function effectively and maintain composure in a crisis situation
Case management skills
Sound knowledge of Aboriginal Culture & family dynamics and the impact of trauma
Cross cultural sensitivity and understanding of issues affecting Aboriginal Communities and people
Ability to engage and develop relationships where there are language barriers

#### Behavioural Competencies:

Demonstrated understanding of and commitment to the holistic approach to Aboriginal Health, Social and Emotional Well Being
A high level of integrity and ethical practice
Adaptable and flexible
Energy and initiative
Customer focus, responsiveness and team focus
Stress tolerance
Professional manner
Self motivated and proactive
Ability to assess and identify areas for improvement and development across the organisation
Attention to detail



**Objective:**

To participate and abide by the Bega commitments, principles and values as portrayed under the Bega Mission Statement.

**ENDORSEMENT**

ENDORSEMENT	
Endorsed by Chief Executive Officer	Date
Name:	Signature: