



Aboriginal Health Worker (New Directions)

POSITION DETAILS

Position Title: Aboriginal Health Worker (New Directions)
Position Number: HP007
Department: New Directions
Reports to: New Directions Coordinator
Position Term: 12 Month Fixed Term Contract. Renewed annually subject to funding

PREAMBLE

Bega Garnbirringu Health Services (Bega) approaches health service delivery from a holistic perspective. This means that Bega seeks to close the gap in health outcomes for Aboriginal people through a multi faceted approach that includes a high level of attention to the social determinants of health as well as clinical and primary health.

In order for this to approach to be effective it is essential that all staff view their role through the eyes of the client and from a whole of organisation perspective. To this end it is essential that all employees be team oriented and prepared to work cooperatively in a multi-disciplinary environment. All employees must abide by their contract of employment and code of conduct and apply themselves to their duties with professionalism, integrity, ethical practice and with diligence.

The organisation has a strong commitment to the provision of services that are culturally appropriate and safe for Aboriginal clients.

Working at Bega is not just a job - it is a commitment.

PRIMARY PURPOSE

To access and engage with young women who are pregnant with an Aboriginal and /or Torres Strait Islander child, or have a child aged 0-8 years, in a manner which actively promotes the health and well being of the mother, child and family.

This will be achieved through the provision of care of the highest quality, delivered equitably and continuously reviewed in accordance with philosophies and policies of Bega Garnbirringu Health Services.

EMPLOYEE

I (Full Name) _____ have sighted and accept this duty statement and acknowledge the expectations that will be held of me in relation to my role at Bega.

SIGNATURE

DATE

This Duty Statement is certified as current by the Chief Executive Officer as at ____/____/____

Wayne Johnson
Chief Executive Officer.



POSITION ACCOUNTABILITIES

KRA	Accountabilities
<p>Summary;</p> <p>Professional Services</p>	<ul style="list-style-type: none">• Liaise with local schools, youth services and other community groups to identify and engage with young women aged 15 –23 years but not limited to, who are pregnant with an Aboriginal and/or Torres Strait Islander child.• Liaise with young women aged 15-23 but not limited to, who have an Aboriginal and/or Torres Strait Islander child aged 0-8 years.• Deliver child health checks and screening as required for children from the target group.• Conduct women's health checks and screenings as required for young women from the target group.• To assist with the delivery of early childhood immunisations.• Promote the importance of immunisation, nutrition and physical exercise to the target group.• Assist in the delivery of parenting packs to new mothers at the hospital or at home.• Participate in outreach work as required.• Ensure confidentiality is maintained within the Health Service Department in accordance with the Privacy Act 1998.• Actively encourage and promote continuous improvement.
<p>Administration</p>	<ul style="list-style-type: none">• Refer target group to other health professionals and/or agencies as required.• Maintain client records and liaise with other related organisations for client medical and medication records as necessary.• Accurately collect statistics and prepare reports as required by Bega Garnbirringu Health Service.• Organise for transport for clients as required.• Participate in staff team meetings and performance reviews as required.• Undertake clerical duties and research work as deemed necessary including correspondence, faxing, telephone enquiries and referring enquiries to relevant staff.
<p>Other Duties</p>	<ul style="list-style-type: none">• Undertake the duties and responsibilities of the role in the context of cultural awareness.• Undertake professional development and training as required.• Represent Bega Garnbirringu Health Services in all matters in a professional, ethical and client focused manner.• Assist in the OH&S Risk Management process by being actively involved in the identification, assessment and control of hazards and associated risks in the workplace.• Perform other duties relevant to the position as directed by the Manager Health Programs.



POSITION PARAMETERS

Education & Experience:

Essential - Diploma in Enrolled Nursing
Essential – Holder of current Working with Children Check and Police Clearance
Desirable - Two years experience working in a related health environment
Desirable – Current Drivers Licence

Skills & Abilities:

Demonstrated ability to plan, manage and control workloads and resources to meet priorities, deadlines with minimal supervision.
High level communication and interpersonal skills.
Computer literacy.
Ability to function and participate as part of a multi-disciplinary team and to contribute to team building.
Cross cultural sensitivity and understanding of issues affecting Aboriginal Communities and people

Behavioural Competencies:

Demonstrate a high commitment to Aboriginal Social and Emotional Well being and customer service
A high level of integrity and ethical practice
Adaptable and flexible
Energy and initiative
Customer service, responsiveness and team focus
Stress tolerance
Professional manner
Self motivated and proactive
Ability to assess and identify areas for improvement and development across the organisation
Attention to detail

Objective:

To participate and abide by the Bega commitments, principles and values as portrayed under the Bega Mission Statement.

ENDORSEMENT

Endorsed by Chief Executive Officer		Date
Name:	Signature:	